**Narrative**

**About the Big Online Conversation**

This summer we are asking you to **reflect**, **connect** and **commit** to **refreshing The Leeds Way**. Your voice ***really*** matters, and we want to hear your views on how we ensure that The Leeds Way – the shared vision and values that we developed together – continues to be meaningful and inspiring to us all.

We know, from the Staff Survey and previous WayFinder conversations, that by bringing the collective wisdom of our people together to reflect on the things we know to be important, we will recommit to a shared sense of purpose and direction, make our Trust a better place to work, and improve the experiences of our patients.

You need to get involved to make a difference by using the WayFinder platform to tell us your views, discuss and explore key issues. There will be other ways to join the conversation, too, so that everyone can participate.

The online conversation is:

**Anonymous** – feedback will be independently analysed by our external partner Clever Together, so your name will not be linked to anything you say

**Inclusive** – it’s for everyone working at Leeds Teaching Hospitals Trust, whether you are full-time, part-time, a volunteer or a bank worker – we want to hear your voice

**Transparent** – you can share your own ideas as well as read, vote and comment on the ideas of others

**Available** 24 hours a day, 7 days a week while the conversation is live

**Accessible** from wherever you may be – on any computer, tablet or smartphone

Everyone’s contribution, whether it’s a new idea, a suggestion, or votes for or against others’ ideas, will count. Each contribution will be analysed to generate practical guidance and recommendations for how we face up to our current challenges and what we do together to achieve new success.